



Sarnia-Lambton's Industry Partner

**SAFETY PARTNERSHIP  
Fee & Rate Schedule**

**– 2025 –**

*For reference in the Safety Partnership Registration  
Application and Client Contracts*

<b>BASES Safety Partnership Fee &amp; Rate Schedule</b>				
<b>Document Revision Log</b>				
<b>Date</b>	<b>Rev</b>	<b>Section</b>	<b>Comment</b>	<b>Doc Owner</b>
Dec 2019	1	All	Initial issue of document	V. Gagner
Dec 2020	2	General	Document formatting/2021 update	V. Gagner
		Introduction	Registration, Privacy, Payment	
		Other OHS Courses	Delete electrical awareness, modify forklift training	
		Contacts	Updated contact information to new location	
Dec 2021	3	2.1	Mileage increase to align with Rev Canada	V. Gagner
		2.3	Remove – TTT embedded in accreditation	
		2.5	Remove – Leadership embedded in BSO 2	
		2.6	Remove – Observation Based Safety	
		2.8	Remove – Gas Test Awareness; First Aid	
		All	Document formatting	
Jan 2023	4	2.2	Remove – fees for mobilization to sites	J. Vaillant
Apr 2023	5	2.2	Update to SMA Program Services Fees	J. Vaillant
		2.4	Update to BASES Safety Partnership Course fees for non- partners	
		2.1	Mileage increase to align with Rev Canada	
Jan 2024	6	All	Update to Safety Partnership Course fees for 2024	J. Vaillant
Mar 2024	7	2.1	Mileage increase to align with Rev Canada TASC field card cost update	J. Vaillant
Jan 2025	8	2.2	Remove – SMA Program Services Update fees for 2025	J. Vaillant

## Table of Contents

<b>1.0</b>	INTRODUCTION .....	1
1.1	BASES Safety Partnership .....	1
1.2	Registration Application .....	1
1.3	Payment Policy .....	1
<b>2.0</b>	SAFETY PARTNERSHIP FEES & RATES.....	2
2.1	General .....	2
2.2	Site-Specific Orientation Courses .....	2
2.3	Safety Partnership Courses.....	3
2.4	Respiratory Fit Testing.....	4
2.5	Other OHS Regulated Courses.....	5
2.6	External Instructor Accreditation.....	5
<b>3.0</b>	CONTACTS & LOCATION .....	7
3.1	Questions/Inquires – BASES Safety Partnership .....	7
3.1.1	BASES – Membership .....	7
3.1.2	Sarnia Construction Association – SCA Full Membership.....	7
3.1.3	Sarnia-Lambton Building and Construction Trades Council – SLBCTC Membership .....	7
3.2	Questions/Inquiries – Safety Partnership Services .....	7
3.2.2	Administration/Finance/Accounting.....	7
3.2.3	Communications.....	7

## 1.0 INTRODUCTION

### 1.1 BASES Safety Partnership

The Partnership includes:

- Operating sites in the Sarnia-Lambton region that are recognized members of BASES (Bluewater Association for Safety, Environment & Sustainability)
- Full members of the Sarnia Construction Association
- Members of the Sarnia-Lambton Building and Construction Trades Council
- Lambton College

### 1.2 Registration Application

All users may access the Registration Application to view Safety Partnership course availability and track training records for their respective bookings. Partners have global access to all training records. Others may access training records for their respective bookings. Access to information is controlled per the Safety Partnership Privacy Policy.

### 1.3 Payment Policy

All organizations that book training are responsible for making payment to the Safety Partnership (BASES). Purchases made by partners may be invoiced or paid by credit card. There is a \$50 fee for “no-shows” effective January 1, 2024. However, no fees will be charged for course cancellations prior to delivery of the course. Outstanding payments are tracked and reported to the BASES Board of Directors.

Purchases made by *non-partners* must be pre-paid using a credit card or other acceptable means. Safety Partnership course cancellations are fully refunded or rebooked if made 48 hours prior to the course date. Audit cancellations are fully refunded or rebooked if made 5 business days prior to the audit.

We apologize for the inconvenience, but we no longer accept cash. Please direct all questions regarding invoicing/payment to [accounting@lambtonbases.ca](mailto:accounting@lambtonbases.ca).

## 2.0 SAFETY PARTNERSHIP FEES & RATES

### 2.1 General

Please note that all costs listed in the following tables do not include applicable government taxes.

Any work performed by the Safety Partnership that is outside of standard services shall be completed under contract with reference to scope, deliverables, timelines, expenses, and service fees based on the below table.

Service	Description	Cost	Per
<i>Standard Hourly Rate</i>	Rates for contracted services (e.g., consulting, custom course development, supplemental audit support, etc.)	\$75.00	Hour
<i>After Hours Rate</i>	Any work performed outside of normal business hours must be booked in advance; costs follow normal rates plus mobilization, venue, and any identified overtime staffing.	\$150.00 (min)	Hour
<i>Mileage</i>	Fee for driving outside of City of Sarnia (> 10 km from office)	\$0.70	km
<i>Record Fee</i>	Record fees are included in all course costs. Member sites may log their orientations into the database at no fee. Record fees apply to non-partner instructor uploads and any use of the database for logging internal training records.	\$3.00	Record
<i>Field Cards</i>	TASC, Hazard Recognition, Near Miss	\$0.25	Card

### 2.2 Site-Specific Orientation Courses

Course	Description	Cost	Per
<i>Arlanxeo, Cabot, IOL, NOVA, Shell, Suncor, TransAlta</i>	<b>VARIOUS COURSE CODES.</b> These courses are site-specific orientations developed by member companies and made available through the Safety Partnership. The fee, as listed, is charged to each registrant. A separate fee is charged to the member site company per contractual arrangement.	FREE	Variable

## 2.3 Safety Partnership Courses

Course	Description	Partner Cost	Non-Partner Cost	Per
<i>New Worker Basic Safety Orientation (valid – 3 yrs)</i>	<p><b>BSO-BSOP.</b> This course provides an essential safety orientation for workers and includes a basic introduction to key legal requirements, safe work planning, hazard recognition, and control, as well as a review of safe work processes focusing on high-risk hazards across the region. This course is valid for three years and is required for entry into member sites.</p> <p><i>Prerequisites:</i></p> <ul style="list-style-type: none"> <li>• Web-based prerequisite course completed within previous 90 days, or</li> <li>• Valid BSO or valid BSR (within 30-day grace)</li> </ul>	\$150.00	\$210.00	4 hrs online + 4 hrs in-class
<i>Confined Space Attendant &amp; Entrant (valid – 3 yrs)</i>	<p><b>GEN-CSATT.</b> This awareness training program is intended to provide participants with the knowledge necessary to function as an entrant or attendant (hole watch) and to work safely in and around confined spaces. Participants will learn about regulatory requirements of Ontario Regulation 632/05.</p>	\$100.00	\$110.00	3 hrs
<i>General Safety Watch/Attendant (valid – 3 yrs)</i>	<p><b>GEN-SWATT.</b> This awareness training provides the knowledge necessary to be a Safety Watch/Attendant for mobile equipment (i.e., spotter), supplied air (i.e., bottle watch), and hot work (i.e., spark watch).</p> <p><i>Important:</i></p> <ul style="list-style-type: none"> <li>• This course is NOT for Confined Space Attendants (i.e., hole watch)</li> </ul>	\$50.00	\$70.00	1.5 hrs
<i>Working at Heights (valid – 3 yrs)</i>	<p><b>HGT-WRKHT.</b> This program is designed and delivered by the Safety Partnership in accordance with the MOL Working at Heights Training Program Standard. It ensures that workers exposed to the hazards of falling from heights have adequate knowledge about the hazards, personal fall protection equipment, and general safety practices needed to work safely at heights.</p>	\$145.00	\$175.00	8 hrs
<i>Working at Heights Refresher (valid – 3 yrs)</i>	<p><b>HGT-WAHRE.</b> This training reinforces key learning outcomes for workers who are exposed to the danger of falling from heights on construction projects and will update participants on any legislative, regulatory, or equipment changes.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>• Working at Heights from an approved training provider</li> </ul>	\$85.00	\$100.00	4.5 hrs

## 2.4 Respiratory Fit Testing

Course	Description	Cost	Per
<i>Fit Test Half Face Respirator (valid – 2 yrs)</i>	Designed in accordance with CSA Standard Z94.4-11, this course provides participants with the knowledge required to use a “half face” respirator. It includes personalized verification of mask sizing for the selected brand of mask.	\$50.00	30 min
<i>Fit Test Full Face Respirator (valid – 2 yrs)</i>	Designed in accordance with CSA Standard Z94.4-11, this course provides participants with the knowledge required to use a “full face” respirator. It includes personalized verification of mask sizing for the selected brand of mask.	\$50.00	30 min
<i>Fit Test Full + Half Face Respirator (valid – 2 yrs)</i>	See above half face and full-face fit test descriptions.	\$75.00	45 min
<i>Fit Test SABA (valid – 2 yrs)</i>	This course is designed to provide participants with the basic knowledge and awareness of manufacturer procedures for “Supplied Air Breathing Apparatus.” It includes personalized verification of mask sizing for the selected brand of mask, use of an escape pack, and Bottle Attendant roles and responsibilities.	\$100.00	1 hr
<i>Fit Test SCBA (valid – 2 yrs)</i>	This course is designed to provide participants with the basic knowledge and awareness of manufacturer procedures for “Self-Contained Breathing Apparatus.” It includes personalized verification of mask sizing for the selected brand of mask, proper donning and doffing of the SCBA pack, and safe use of equipment.	\$100.00	1 hr
<i>Fit Test SABA + SCBA (valid – 2 yrs)</i>	See above SABA and SCBA fit test descriptions.	\$150.00	1 hr
<i>Fit Test PAPR (valid – 2 yrs)</i>	This course is designed to provide participants with the basic knowledge and awareness of manufacturer procedures for a “Powered Air Purifying Respirator.” It includes personalized verification of mask sizing for the selected brand of mask, donning and doffing of the equipment, and proper use and care of the battery pack and blower motor.	\$100.00	1 hr
<i>Fit Test Dust Mask N95 (valid – 2 yrs)</i>	Designed in accordance with CSA Standard Z94.4-11, this course provides participants with the knowledge required to use an “N95 dust mask” respirator. It includes personalized verification of mask sizing for the selected brand of mask.	\$50.00	30 min

## 2.5 Other OHS Regulated Courses

Course	Description	Cost	Per
<i>WHMIS (valid per law)</i>	<b>CAS-GHS15.</b> This course introduces you to Canada's Workplace Hazardous Materials Information System, or WHMIS. It includes 2015 global harmonization updates, responsibilities, labels, symbols, MSDS/SDS, hazard recognition, and emergency preparedness.	\$29.95	1 hr
<i>Online Forklift Safety Awareness (valid – 3 yrs)</i>	<b>FLT-FRKL.</b> This online course reviews the care and operation of electric or internal combustion forklifts (class I, II, III, IV, V). It includes assessment of capacity and stability under different conditions, requirements of pre-operational inspection, general features, controls, and safe operation. A practical demonstration of core competencies must be completed within one year onsite.	\$99.98	4 – 6 hrs
<i>Practical Forklift (valid – 3 yrs)</i>	<b>FLT-FRKLTP.</b> Onsite verification review of operator competencies established in FLT-FRKL.	\$70.00	Review
<i>Online Overhead Crane, Hoist and Rigging (valid – 3 yrs)</i>	<b>MCH-OCHRT.</b> This course is for participants expected to work with or near overhead cranes. It provides a basic understanding of the hazards and controls used to manage risks associated with bridges, full gantry, and jib (overhead) cranes. This course is based on OHSA, Industrial Regulation 851, and identified CSA Standards.	\$99.98	3 hrs
<i>Practical Overhead Crane (valid – 3 yrs)</i>	<b>MCH-OCHRP.</b> Onsite verification review of operator competencies established in MCH-OCHRT.	\$70.00	Review
<i>Online Transportation of Dangerous Goods (valid – 3 yrs)</i>	<b>TRS-TDGTR.</b> This course provides basic information that shippers, handlers, and carriers need for road transport of dangerous goods. It aligns directly with identified regulations. Employers must provide additional job specific training for safe shipping and handling of dangerous goods.	\$85.00	4 hrs

## 2.6 External Instructor Accreditation

Service	Description	Cost	Per
<i>Respiratory Fit Test Instructor Accreditation</i>	<b>TTT-AIRPUR.</b> This program will prepare, evaluate, mentor, and accredit trainees to instruct and verify Safety Partnership Respiratory Fit Testing. It allows instructors to train and test participants from their respective organizations. It includes a lesson plan, instructor resources, presentation notes, handouts, and answer keys.	\$700.00	Accred.
<i>Respiratory Fit Test Instructor Verification</i>	<b>AUD-AIRPUR.</b> Annual audit of instructor to verify and maintain accreditation of Safety Partnership Respiratory Fit Testing.  <i>Prerequisite:</i>	\$200.00	Verify



	<ul style="list-style-type: none"> <li>Respiratory Fit Test Instructor Accreditation</li> </ul>		
<i>Confined Space Instructor Accreditation</i>	<p><b>TTT-CSATT.</b> This program will prepare, evaluate, mentor, and accredit trainees to instruct Safety Partnership Confined Space Attendant and Entrant. It allows instructors to train and test participants from their respective organizations. It includes a lesson plan, instructor resources, presentation notes, handouts, and answer keys.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Confined Space Attendant &amp; Entrant</li> </ul>	\$1,300.00	Accred.
<i>Confined Space Instructor Verification</i>	<p><b>AUD-CSATT.</b> Annual audit of instructor to verify and maintain accreditation of Confined Space Attendant and Entrant.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Confined Space Instructor Accreditation</li> </ul>	\$500.00	Verify
<i>Safety Watch/Attendant Instructor Accreditation</i>	<p><b>TTT-SWATT.</b> This program will prepare, evaluate, mentor, and accredit trainees to instruct Safety Partnership Safety Watch/Attendant for mobile equipment, supplied air, and hot work. It allows instructors to train and test participants from their respective organizations. It includes a lesson plan, instructor resources, presentation notes, handouts, and answer keys.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Safety Watch/Attendant for mobile equipment, supplied air, and hot work</li> </ul>	\$800.00	Accred.
<i>Safety Watch/Attendant Instructor Verification</i>	<p><b>AUD-SWATT.</b> Annual audit of instructor to verify and maintain accreditation of Safety Watch/Attendant for mobile equipment, supplied air, and hot work.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Safety Watch/Attendant Instructor Accreditation</li> </ul>	\$250.00	Verify
<i>Working at Heights Instructor Accreditation</i>	<p><b>TTT-WRKHT.</b> This program will prepare, evaluate, mentor, and accredit trainees to instruct Safety Partnership Working at Heights. It allows instructors to train and test participants from their respective organizations. It includes a lesson plan, instructor resources, presentation notes, handouts, and answer keys.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Working at Heights</li> </ul>	\$2,500.00	Accred.
<i>Working at Heights Instructor Verification</i>	<p><b>AUD-WRKHT.</b> Annual audit of instructor to verify and maintain accreditation of Working at Heights.</p> <p><i>Prerequisite:</i></p> <ul style="list-style-type: none"> <li>Safety Partnership Working at Heights Instructor Accreditation</li> </ul>	\$1,000.00	Verify

## 3.0 CONTACTS & LOCATION

### 3.1 Questions/Inquires – BASES Safety Partnership

#### 3.1.1 BASES – Membership

Jason Vaillant, General Manager, BASES

[jvaillant@lambtonbases.ca](mailto:jvaillant@lambtonbases.ca)

519-918-1144

#### 3.1.2 Sarnia Construction Association – SCA Full Membership

John Pilat, General Manager, SCA

[sca3@bellnet.ca](mailto:sca3@bellnet.ca)

519-344-7441

#### 3.1.3 Sarnia-Lambton Building and Construction Trades Council – SLBCTC Membership

John Swart, President, SLBCTC

[sarniabdgrades@gmail.com](mailto:sarniabdgrades@gmail.com)

519-344-4680

### 3.2 Questions/Inquiries – Safety Partnership Services

#### 3.2.1 Course Instruction/Instructor Accreditation/ Program Development

Steve Butterfield, Manager of Instruction & Accreditation, BASES

[sbutterfield@lambtonbases.ca](mailto:sbutterfield@lambtonbases.ca)

519-918-4161

#### 3.2.2 Administration/Finance/Accounting

Pamela Knight-Martineau, Manager, Finance and Administration, BASES

[accounting@lambtonbases.ca](mailto:accounting@lambtonbases.ca)

519-704-0532

#### 3.2.3 Communications

Tracy Krull, Senior Communications Advisor, BASES

[tkrull@lambtonbases.ca](mailto:tkrull@lambtonbases.ca)

519-918-4188

### 3.3 BASES Location & Contact Number

1086 Modeland Road, Building 1020, Suite 100N

Sarnia, ON N7S 6L2

519-383-1222